

EMMANUEL EPISCOPAL CHURCH

2012 ANNUAL MEETING

MARCH 17, 2013
BETWEEN SERVICES AT 9:15 AM



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The Mission of Emmanuel Church

The Mission of Emmanuel Episcopal Church is to worship and serve God so that all people may experience and grow in God's love, acceptance and grace. We meet the needs of families and individuals, in our community and beyond, in the spirit of love, friendship, compassion, fellowship and fun.

Our 10 -Year Vision for Emmanuel

Emmanuel Episcopal Church is a thriving, engaged and creative parish working to educate and meet the needs of children, youth and adults; live and demonstrate our Christian values; and create a more humane and just world through community service and outreach.

Emmanuel Episcopal Church Values

The following five Core Values represent the shared beliefs of Emmanuel Episcopal Church. These tenets guide our individual lives and behavior and define the culture and character of our church. We are dedicated to expressing these values as we relate to one another and the communities we serve.

Faith. We believe in God – Father, Son and Holy Spirit – as we confess our faith in the creeds and live the Gospel in our daily lives.

Family. We care for, nurture and support individuals and families in every stage of life and circumstances.

Honesty. We earn trust through open, truthful communication and we act with integrity by aligning our behavior with our words and values.

Loyalty. We demonstrate allegiance to the people and ministry of Emmanuel.

Community. We enrich lives for our congregation, neighborhood and beyond by building relationships through worship, fellowship and service.

2012 ANNUAL MEETING REPORT

MARCH 17, 2013

STAFF OF EMMANUEL EPISCOPAL CHURCH

The Bishop of Virginia	The Rt. Rev. Shannon Johnston
Interim Rector	The Rev. Martha Wallace
Organist/Choir Director	Linda Maguire
Director of Christian Education	Claire Haymes
Parish Administrator	Kelli Corts
Preschool Director	Ellen Bachman
Preschool Administrative Assistant	Bryn Baisley
Nursery Caregiver	Lilian Urrea
Nursery Caregiver	Rosa Alarcon

CONTACT INFORMATION

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Church Office E-Mail	administrator@emmanuelonhigh.org
Preschool Office E-Mail	preschooladministrator@emmanuelonhigh.org
Website	www.emmanuelonhigh.org

2012-2013 VESTRY

Senior Warden	Russ Haymes
Junior Warden	Vonda Delawie
Treasurer	Jennifer Adams
Vestry Members	Andrea McBarnette
	Nancy Dupree
	Sarah Orndorff
	Christina Bartley
	Barbie Frank
	Joe Scott

AGENDA

Call to Order

Declare a Quorum

Appoint Secretary

Thank the 5 Vestry Members who have completed their term

Jennifer Adams, Nancy Dupree, Barbie Frank, Andrea McBarnette, Sarah Orndorff

5 Openings on Vestry – Bios of Nominees are in this Report

Emily Buckman, Bob Carragher, Bob Feden, Michelle Vaughan, Meredith Wade

Nominations from the Floor

Election

Volunteer Recognition

Treasurer's Report – 2012 and 2013

Adoption of 2013 Budget

Dismissal

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Parish Leadership Reports (All of the reports listed below are in this booklet. Please take a moment to read them and, if you have specific questions, direct them to the author of the report.)

Vestry Nominee Bios.....	Emily Buckman, Bob Carragher, Bob Feden, Michelle Vaughan, Meredith Wade
Rector.....	Martha Wallace
Senior Warden	Russ Haymes
Junior Warden.....	Vonda Delawie
Acolytes.....	Claire Haymes
Adult Education	Claire Haymes
Altar Guild.....	Christina Bartley
Building and Grounds	Vonda Delawie
Christian Education	Claire Haymes
Coffee Hour Hosts	Jennifer Adams
Counters	Jim Bradley
Foundation	Jane Kolson
Fundraising.....	Mary Ann Frank, Margaret Wohler
Inreach	Nancy Dupree
Lay Worship Leaders	Jerry Boykin
Music	Linda Maguire
Outreach	Fred De Luca
Parish Activities	Various
Preschool.....	Ellen Bachman
Preschool Board	Robert Dietrick
Rector Search Committee	Lola Beggs, Bob Carragher
Sewing and Craft Group	Nancy Dupree
Treasurer.....	Jennifer Adams
United Thank Offering.....	Judi Brush
Ushers	Bob Callahan
Worship	Nancy Dupree
Youth Group	Claire Haymes

VESTRY NOMINEES

Emily Buckman has served on active duty in the Air Force for 25 years, currently serving at the Defense Logistics Agency. Her husband, David, has also been in the Air Force for 27 years and is serving in Afghanistan. They have three children, Andrew, Hannah, and Joshua who are involved in the children's choir and acolyte program. They have been active members of the church since fall 2011 when they moved here from another duty station in Colorado Springs. They truly enjoy our church community and their favorite family activity at church is serving as baristas during the church family coffee hour. They all enjoy reading and lots of sports. Emily looks forward to reaching out to more new families in the community to bring them into our church family so they too will have a place for worshipping our Lord, preschool, Sunday school, singing, and wonderful fellowship with other families.

Bob Carragher and his wife, Beth, have been members since the late '80s and raised their two kids, Maggie and Jimmy, through the preschool and the acolyte program which he also ran for a while. Originally from Batavia, NY, he has worked in the government relations field since leaving Capitol Hill in 1980. Bob is currently the Senior Advisor for State Affairs at the Society for Human Resource Management here in Alexandria.

Robert H. Feden and his wife Jeanne have been members of the Emmanuel Church family since 1973. They were introduced to Emmanuel through the preschool which both of their sons attended. The decision to join Emmanuel was influenced by a number of factors: a strong Sunday school program taught by many active parishioners, numerous parish activities catering to all age groups, various opportunities to participate in a wide variety of Emmanuel functions either individually or as a team member, and a worship service that was traditional but innovative when appropriate. Bob has served in several positions while at Emmanuel: senior warden, junior warden, Vestry member (3 terms), Sunday school superintendent, Search Committee member, Property Committee chairman. He also has taught Sunday school, ushered and counted, and served as an altar guild member. Bob has run a number of the early yard sales and has been 'money man' for the Emmanuel bazaar. Bob is a retired Civil Servant having spent 45 years with the Department of Defense. He and Jeanne live in Alexandria.

Michelle Vaughan, after serving as an active member of a much larger Episcopal church for many years, walked into Emmanuel for the first time a little over a year ago and knew she was meant to stay. She attended the parish visioning sessions and learned of the church's past as well as its present. She was inspired by the process and knew that her passion for facilitating the spiritual growth of children and building community would help support the mission of the church. Michelle's professional life has been devoted to health and wellness promotion and advocacy (physical, psychological, and emotional) through both nonprofit and for-profit ventures; the fostering of spiritual health is a natural extension of that vocation. Her Masters of Business Administration degree with a focus on nonprofit management and public/private partnerships offers her a unique perspective on the marriage between community service and sound business management. She currently teaches Sunday school and serves on the Altar Guild. Michelle is married to Rock Vaughan and has two daughters, Morgan and Kate.

Meredith Wade joined Emmanuel in 1967 when she and Doug moved into the neighborhood. Meredith has served as a member of the Vestry, senior warden, delegate to Diocesan Council, and has chaired committees (Outreach, Christian Education, Human Resources, Bazaar), organized events (Shrine Mont retreat, parish picnic, pancake supper), coordinated programs (FISH, NOVAM

collection, vacation bible school, Sunday school), hosted coffee hour, and washed dishes and pulled weeds. She currently serves as Registrar (updating and maintaining membership records), sings in the choir, co-teaches the God and Donuts class (teen Sunday school), serves on the Building and Grounds Committee, and frequents the Wednesday Crafts Group and Tuesday Bible Study. Meredith and Doug have four adult children who 'grew up' at Emmanuel, and four grandsons. Doug attends another church but joins in many EEC activities. Meredith feels a strong sense of call to the Vestry during this exciting and challenging time in the life of Emmanuel and is grateful for the opportunity to serve again.

RECTOR

For more than 100 years, people have been worshipping and dedicating their lives to serving God in this place. In the past year, you have carried on that tradition. You made lunches for the homeless, delivered meals on wheels, tutored children, donated toys for children who would not get any otherwise, supported many worthy organizations in your neighborhood and raised money for Sonley's church in Haiti. You provided meals for families with illnesses, new babies and people grieving losses, and fellowship meals of many kinds for parish events. You mounted three very successful fundraisers in the yard sale, the barbeque dinner and the bazaar. We enjoyed many activities for fun and fellowship with all ages. We had record turnout for the Shrove Tuesday Pancake supper and for a new Ash Wednesday Service for children we started in 2012. We also started a new weekly Bible Study class on Tuesday mornings to supplement the adult education we do on Sunday mornings.

Financial support for our parish for the coming year (pledged in 2012 for 2013) increased by almost \$10,000 over the prior year. Eighty-six pledging households pledged \$241,385 for the ministry of Emmanuel. Thirteen of these were new pledges and thirty-eight of them were increased over the prior year. The average pledge of \$2807 was up more than \$200 over the prior year.

Our preschool went through some significant changes in the spring and summer of 2012 including the resignation of its then director Becky Harmon and the retirement of the administrator Karen Wykle. We also had four teachers retire or resign. A search committee was formed, resulting in the hiring of Ellen Bachman as the new Director. Bryn Baisley was hired to be the preschool administrator. Several new appointments were made to the Preschool Board, and under the leadership of the new director and the newly appointment Board, the school is doing well. The preschool served 86 families and 97 children in the 2011-2012 school year. I am lucky to be able to have Chapel with the four and five year olds every week, where we learn about God and church. We act out bible stories, sing and pray and especially, we are reminded often that God loves all of us. We have also been very intentional in inviting preschool families to be engaged in our special activities at the church. The number of preschool families attending on preschool Sunday tripled in 2012.

While all that was going on, you continued to build on the vision work done in 2011. Leadership for this process was generously provided by Beth Tuttle, who donated her time to facilitate several all parish meetings, and in refining the vision formulated at the Vestry retreat from data generated in the parish vision meetings. Thanks to Beth and to everyone who participated in the meetings and to those who provided food for the meetings. The mission and vision of Emmanuel are a critical first step in enabling the Search Committee to prepare our parish profile.

As a parish, we continued to make progress on the goals of 1) empowering leadership; 2) meaningful worship; and 3) caring for children which were identified in the early vision work in 2011 and conveyed to me as the goals I was to help you work on during the transition. Progress toward these goals has been significant and is beginning to transform your church. Some examples are:

- a worship committee was convened and now meets seasonally to help plan for worship;
- we have recruited new leaders to the Vestry and several key committees;
- we have worked hard to make Sunday worship more lively and joyful, sermons briefer and more impactful, and the service more welcoming to visitors by providing bulletins that include the entire service, and even a bit of art;
- we changed the format for family Sundays to be an intergenerational message for children and adults;
- we hired The Rev. Bill Doggett as Interim Director of Christian Education in January of 2012 and we hired Claire Haymes as our new Christian Education Director in June 2012. Claire has been working to recruit new leadership for the Sunday School which has grown from 15 to 23 children under her leadership;
- Claire's energy and enthusiasm have brought new impetus to our acolyte program and our youth as well, with up to 8 young people meeting twice a month under the name *God and Donuts* with Meredith Wade, Sarah Hoffman and Aaron Hoffman providing leadership;
- we also have a burgeoning group of about twelve young adults - twenty- and thirty- something people – who are calling themselves TnT and are now meeting regularly for fellowship, fun and yes – even Bible study! Many of them are new to our congregation in the last year.

During 2012, we baptized seven new members, married two couples, received from other denominations six adults, and welcomed thirteen new and two returning families into our fellowship. Even so, we had to say goodbye to several dear friends who moved away, and laid to rest three long time members and two former members who died in 2012.

Last but not least, the Vestry formed a Rector Search Committee who began the hard work of writing the parish profile to attract excellent candidates from whom they will choose your next Rector. Over thirty families pledged more than \$21,000 to a fund to pay for the expenses of calling and relocating your next Rector, most of that money has already been received.

2012 was a full year, a year of blessings and challenges, of growth and renewal, of changes in leadership, and the ministry of the parish expanding in many areas. All of this and so much more is evidence you have heard God's call, have experienced the reign of God coming near to us, and have responded by following where God is leading. May it always be so.

The Rev. Martha Wallace, Interim Rector

SENIOR WARDEN

I will remember 2012 as a year of continued achievement and setting a course for the future of Emmanuel. I look to 2013 as a time of hope and great challenge if we are to live up to the goals and aspirations we have set. In this year's senior warden's annual report, I would like to address both of these topics.

As a parish this past year, we excelled again at things we do well. In particular, thanks to the leadership of Nancy Dupree and Mary Ann Frank, we had a wonderful Christmas Bazaar. Thanks to Margaret Wohler for organizing another very successful yard sale. And, thanks to organizers Joe and Kim Scott, Emmanuel invaded Shrine Mont and a fun, relaxing time was had by all. Our stewardship campaign, led ably once again by Jennifer Adams, resulted in 13 new pledges and 38 increased pledges, and raised \$241,385, \$10,000 more than the prior year. Jennifer also led a fundraiser for our outreach, a barbeque dinner that raised \$2,135. In addition, fellowship groups are beginning to meet thanks to several dedicated hosts. There are many other events throughout the year I have not mentioned and we are blessed with a faithful but small core of volunteers who make them happen.

A 2012 highlight from my perspective is all the hard work and candid discussion in which we engaged related to Emmanuel's history. We owe a great deal of thanks to Beth Tuttle for leading us in this effort. A primary motivation for undertaking these sometimes difficult tasks was to develop a parish profile. Our Search Committee, expertly led by Lola Beggs and Bob Carragher, has produced a detailed profile that describes who we are in an honest, thoughtful, and optimistic way. We anticipate the profile to be published by late-February and to begin interviewing candidates about 45 days later.

My final reflections on 2012 deal with the sense of hope, excitement and commitment to the future that I sense in the Parish. To be certain, we owe a huge debt of gratitude to The Rev. Martha Wallace for all that she has done in the last year and the sense of optimism for the future of our parish that she is instilling as interim rector. Martha, on behalf of the entire parish, I want to say thank you. We couldn't be where we are without you.

I know we all look to 2013 as a time of new beginning and of significant challenge. Our first challenge will be to hire a new rector. We are still very optimistic that our new rector will be in place by September 2013. A major activity will be to help our rector learn about us as a parish and in the near future we will be forming a Transition Team to lead that effort. Our greatest challenge from my perspective is to commit collectively to identify the education and outreach activities that excite us to the point that we joyfully fulfill our vision and build further on the optimism I sense building in the parish. One significant need in this area is to expand our core of volunteers who make this parish work. The need to increase volunteers in almost every part of our parish life is an area we have highlighted in our profile and an important skill we will be seeking in our new rector.

In closing I want to say it has been a privilege to serve as senior warden for Emmanuel Episcopal Church. I look forward to continuing to serve on the Vestry and to seeking God's will for Emmanuel Episcopal Church.

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Russ Haymes, Senior Warden

JUNIOR WARDEN

It is a continuing challenge and an honor to serve as Junior Warden, the Vestry position with responsibility for maintaining our physical plant and grounds.

During spring and summer, 4 of our 16 air conditioning units had to be repaired or replaced, for a total of \$22,119. The remaining 12 units are of equal age and may begin to fail in the next year or two. The Vestry resolved to resort to our foundation if the need arises to replace others in 2013.

Until August 2012, the Junior Warden was Bud Clatanoff. Bud noted that during that time he dealt with a recurring leak in the vesting room. After consulting parishioners and outside experts, the source of the leak was identified as the flashing around an unused chimney. Bud arranged for the chimney to be removed and the roof reshingled, solving the leak.

After I replaced Bud as Junior Warden, I continued to deal with leaks on the lower level of the building. (The preschool thoroughly researched and resolved a leak and related damage to the "Quiet Room.") Roof and gutter work appears to have resolved the sewing room leak, and the cabinets have been rebuilt. An October leak and associated damage in the Memorial Room during Tropical Storm Sandy is still under review. I was out of town and greatly appreciate the assistance of Sarah Orndorff and Russ Haymes in dealing with that leak; in addition, Pastor Martha arranged for removal of all books to keep them safe pending repairs. No additional leaking has occurred. Meanwhile a large dehumidifier makes the Memorial Room more comfortable.

Miscellaneous repairs. The piscina used by the Altar Guild has been unclogged twice. I am still researching the issue of ceiling light fixtures in the kitchen which do not work. Wade Markel very kindly replaced the light bulb behind the rose window, and several other bulbs above the altar and choir loft. More recently, cold weather burst a pipe leading to a hose bib on the Mason Avenue side of the church. A sign was put on the cut-off valve to remind those who use the hose to turn off the valve in the winter, and the pipe will be repaired before the hose is needed in the spring. The refrigerator in the kitchen was repaired in February.

Vonda Delawie, Junior Warden

ACOLYTES

Acolytes are a valued part of the worship tradition here at Emmanuel. Numbers had, however, become depleted, placing an undue burden on, in some cases, very young shoulders. Happily, many young people responded boldly to our call for new recruits this year. In September 2012, Bob Carragher conducted basic training for a good number of new recruits, which also served as a refresher to some of the more seasoned servers. Video evidence of the perils of holding candles too close to your hair kept everyone wide awake and attentive. I am also very grateful to Kelly Dervarics for taking the time to train another group a couple of months later. Even with basic training, of course, there is much to be learned on the job and for this reason we are grateful to Pastor Martha and the chalice bearers for their kind guidance and prompting during services for any still unsure.

Boosting our numbers not only means that young servers are not taken out of Sunday school too often, it also means that we have been able to add in regular torchbearers and also a gospel procession on occasion.

Emmanuel was ably represented at the 2012 National Acolyte Festival at the National Cathedral on October 6 by Thomas Haymes. We hope a larger group can enjoy that inspirational event in 2013.

Thank you to our experienced acolytes: Katherine Conner, Perry Conner, Kelly Dervarics, Will Stiers, and Henry Watson, as well as our Christmas returnee, Thomas Conner.

Welcome and thank you to our new acolytes: Andrew Buckman, Hannah Buckman, Josh Buckman, John Dresen, Thomas Haymes, James Saul, and Kate Vaughan.

Thank you also to the families who took home robes for mending and laundering and for helping to wrangle their children into over or undersized robes to enhance our worship.

I have issued a call for a parishioner to take on acolyte coordination as a ministry, but no-one has as yet stepped forward to assume that function. If you can help with this very important ministry, please contact me at christianed@emmanuelonhigh.org.

Claire Haymes

ADULT EDUCATION

2012 saw the tradition continue of holding adult education classes at 9.15 a.m. in the Memorial Room, between the two worship services. Attendance at these sessions ranges from three to ten people. Childcare is always provided, but I saw no evidence of it being used during 2012.

During the first six months of the year, the following areas of study and discussion were offered: During the season of Epiphany we used a 5-week DVD-based series by Marcus Borg called *Embracing an Adult Faith: What it means to be Christian*. Specific topics were: Who is Jesus? Who is God? What is salvation? How do we practice our faith? How do we live in community? The 9:15 a.m. slot during Lent saw an interesting exploration entitled *Temptation and Resistance: What it means to be Christian in a secular world*. The series was based on C. S. Lewis' classic satire *The Screwtape Letters*.

The following three one-off events were also offered during Lent: Saturday Alleluia Banner Making workshop masterminded and executed by The Rev. Bill Doggett. The Rev. Wallace held three services of meditation and healing, which were regrettably ill attended. Dr Lisa Kimball, Director of the Center for the Ministry of Teaching at VTS, gave a fascinating evening talk in Lent entitled *Online Games to Harry Potter – What Popular Culture Can Teach Us about Faith Formation in Young People*. There was lively discussion among participants, who included non-Emmanuel attendees from the community.

Other than a front-porch Bible study given by The Rev. Martha Wallace on the Saturday morning of the Shrine Mont weekend in May, the 2012 Shrine Mont retreat did not feature an educational program for adults. My hope is that we can work to craft a more substantive program for the attending parishioners in 2013.

After the summer, we changed the format of this period somewhat into a Preachers Forum, beginning at 9:00 a.m. and offering an in-depth look at the lectionary texts of the day. This is a chance to hear the preacher's thoughts on the other readings that he/she did not preach on, or the ideas that were too numerous to include in the service. It has proven to be a very rich exploration and we are particularly grateful to Martha for sharing her many Bible resources, versions, thoughts, insights and inspiration Sunday by Sunday.

A Tuesday morning Bible study group began in October, bringing together at least eight to twelve parishioners to look at the Gospel of Mark. Here too, the group has chosen to work in-depth and luxuriate in this opportunity to ask and discuss and reflect. The Rev. Martha has led many of the sessions, but lay leadership was beginning to emerge by the end of the year.

On October 21, Emmanuel hosted a screening of the *The Line*, a Sojourners' film about poverty in America. This was promoted through ALIVE and we were pleased to welcome visitors from at least three other ALIVE congregations for the film and subsequent discussion.

In Advent we offered two special educational opportunities. One was an all-age Advent workshop co-hosted by Christian Education and the Altar Guild. This was extremely well attended and seemed to provide a welcome focus for the beginning of the Advent season. Second, Anne Seville presented a fascinating study of medieval Books of Hours with beautiful imagery and well researched insights. Aware that not everyone has the time, opportunity or inclination to attend education sessions in person, I have also attempted through various newsletter articles, Facebook posts, and conversations to draw parishioners' attention to recommended, online devotional sites, prayer podcasts, books, articles and faith-related news. I will continue to look out for exhibitions, performances, publications of interest to the parish, but am also more than open to being guided by parishioners' interest. At least two people have raised the issue of some discussion or instruction on Islam, for which I am still researching the right forum and materials. Responses to my initial education survey in September had indicated significant interest in regular bible study and small group devotions. Except for the Tuesday morning group, I delayed pursuing the formation of such groups in deference to the wider effort to form fellowship groups to discuss the parish's vision. The fellowship groups did not begin meeting before the end of 2012.

In general, having issued many calls for involvement on an education committee, for research on speakers and events, for lay leadership of events, for leaders and teachers in various contexts, and seen them all go unanswered, I have been left musing on the dichotomy between the overwhelming expression of support for adult, child and youth education as a focal area for Emmanuel's vision versus the actual attendance and volunteer hours devoted to realizing that vision. The less than enthusiastic response to volunteer opportunities has meant that even working flat out, I have not even begun to address areas I hoped to be working to offer at Emmanuel – a more international dimension to our Christian education, book club or book exchange activities, curriculum and speaker research, leading or facilitating several smaller prayer and study subgroups. I hope seeing this call for help will encourage you to volunteer some of your time to advance Christian education for all ages at Emmanuel.

On the positive side, I must thank The Rev. Martha Wallace, Kelli Cortis, Linda Maguire, Ellen Bachman, and Bryn Baisley for their patience with the new staff member, her chaos, her odd hours, her random knowledge and ignorance. Kelli, in particular, has shown supreme calm in guiding me through office processes, as well as working extremely hard to set up my office in my absence over

the summer. Martha has provided steady and inspiring leadership, as well as multiple reality checks along the way. I owe a great debt of thanks to many in the congregation who have had encouraging words for this complete newcomer to the area of Christian Education. I hope you will all continue to bear with me as I seek to strike the right balance between the old and the new, the familiar and the uncomfortably different in education.

Claire Haymes

ALTAR GUILD

2012 was a very busy year for the altar guild, but thanks to our very dedicated members we pulled it through and made it a very successful year. We especially appreciate the parish's generous support to our weekly flower fund, which allowed us to decorate the church every Sunday with fresh flowers. Thank you.

Our members who served during the 2012 calendar year were:

Team 1: Christina Bartley
Lola Beggs
Irène Harris
Jeanie Lange
Lucy Mustin

Team 3: Nancy Dupree
Barbara Helsing
Rance Willis
Kathy Clatanoff

Team 2: Mary Tinsley
Larry Tinsley
Peggy Conner
Beth Tuttle
Kim Scott

Team 4: Mary Ann Frank
Molly Watson
Sarah Markel

We started the year off with a sewing project, in collaboration with fellow parishioner Judy Carlton. In the past, Emmanuel has used purple hangings during Advent, but decided, from an initiative by The Reverend Martha Wallace, to switch over to the more appropriate color blue. The altar guild had an available memorial fund from former parishioner, Mae Coleman and a donation from Christina Bartley, which allowed us to purchase fabric and embellishments for the new hangings. This was all assembled by Judy Carlton, and presented to the congregation just in time for the First Sunday in Advent. We used blue wax candles for the Advent wreath but are planning to buy refillable candles for 2013. Long term, a much more economical alternative.

The Advent season was especially busy for us this year, with a few new events added to our calendars. We joined in with the Christian education group to host a very successful advent wreath-making workshop. Thank you Beth Tuttle for the amazing donation of boxwood, much appreciated.

The altar guild also hosted a greening of the church event. We had some budding flower arrangers joining us, and we encourage anyone who may be interested in learning more about the art of decorating with flowers to contact either Lola Beggs or Christina Bartley. There are many opportunities at Emmanuel for hands on, learn as you go sessions: weddings, funerals, baptisms, confirmations, Easter, Christmas, receptions, and just regular Sundays. We are currently looking into offering informal classes for the upcoming year, which would be open for everyone.

In terms of membership, we also had a good year. We are very sad however to see long time members Mary and Larry Tinsley retire, but say thank you for their incredible dedication and service to the altar guild. We also say thank you to Kathy Clatanoff and Beth Tuttle, who also have been long time members. Thankfully, they have all promised to stay on as substitutes. To fill the vacancies we were able to recruit four new members: Jeanne and Bob Feden (actually previous president and long-time parishioners), Sarah Markel, and Michelle Vaughan. Welcome to the group and we are absolutely thrilled!

As always, we would like to remind everyone in the parish to continue your support with donations to our weekly flower fund. Take a moment to consider how you or your family might celebrate a special occasion, remember a loved one, or in thanksgiving for something. Mark it on the calendar in the parish hall, and then call Kelli to make arrangements. We suggest \$50. It can be paid through e-giving, or write a check to Emmanuel and give it to Kelli. I read somewhere that Harvard University research shows that ‘living with flowers strengthens compassion and decreases worry’, and all of us on the altar guild would probably agree.

Christina Bartley and Lola Beggs, Co-Chairs

BUILDING AND GROUNDS

The junior warden is also the Vestry liaison to the Building and Grounds Committee, currently consisting of Meredith Wade, Jim Bradley, and Judi Brush (grounds); and Sarah Orndorff and Bob Feden (buildings). Phil Kasik has agreed to serve as a consultant in facilities maintenance issues. New members are very welcome. Meredith, Jim, and Judi supplement the work of our landscaping contractor by transplanting, pruning, watering when necessary, weeding the flower beds and separating perennials. Issues the committee will look into in the coming months include additional new bulletin boards in the parish hall.

Vonda Delawie

CHRISTIAN EDUCATION

Sunday School. Emmanuel offers Sunday school during the 10:30 a.m. service in three age classes: Pre K/K, 1-3 grades, and 4-5 grades. We meet in the preschool classrooms and enjoy a joyful mixture of fellowship, study, drama, arts and crafts, prayer, snacks, and goofy time to the glory of God. Catherine Wheeler and I, after consultation and initial research, decided to remain with the Episcopal Children’s Curriculum for at least one more year, and all the teachers have worked hard to enrich the lessons with their own ideas, creativity and honest explorations of the topics. We still intend to explore other curriculums, but the time – staff or volunteer - to complete such overarching research has not yet been available. In 2012 we worked very hard to provide two teachers in each of these three classes week by week. In addition, all teachers were encouraged to attend Diocesan sexual abuse prevention seminars; many thanks to Kelli Cortis for organizing one to coincide with the start of the new school year right here at Emmanuel; this compliance is still ongoing.

Here is a summary of some of the new features in 2012: The three classes are now the Sea Creatures, the Wild Animals, and the Winged Birds. It is just one of the ways we are trying to foster a sense of ownership among the children, so they value their community of faith and wish to return week by week. Families have received regular newsletters since July sharing information about curriculum, family Sundays, home-based related activities and resources. The nursery children are led in a song and a prayer whenever logistics and tempers allow. Nursery sign-in was instituted. Four year-olds who are interested and able, may now join the Pre-K class, rather than staying in the nursery: they and their parents seem to be very pleased with that new opportunity.

Brett Wohler fashioned a wonderful handle for a small processional cross Rev. Bill Doggett uncovered in the Sunday school room, which was then duly blessed. This has allowed the children to take it in turns to lead their brothers and sisters into church and back to their families together. This has immediately become a coveted role and a popular tradition. It also affords a brief moment before we process upstairs for all the children to be together which I think cements their community even further. During Advent we used those few minutes to receive a brief message before dispersing. We plan to expand on that in other seasons.

We gave thanks for all our students and teachers before the summer break in a liturgy recognizing their year together and then recommissioned the teachers and students in September 2012 as part of the start of the new school year and blessing of backpacks. We began with a Sunday school open house and introduced new registration forms, curriculum letters and photo release paperwork, with the intention of keeping more formal records to help us better serve our families over the year.

The Sunday school spearheaded an Advent-giving campaign in 2012 to benefit Episcopal Relief and Development's Gifts for Life program. Children discussed the importance of basic concepts such as food, clean water, shelter and saw how the livestock program offered a chance for people in a variety of countries to move beyond mere survival. Thanks to Emmanuel parishioners' generosity throughout Advent, in particular at the Breakfast with St. Nicholas, the Sunday school was able to purchase a cow and two flocks of chickens and make a difference in the lives of at least one community.

We also provided our Sunday school children with information about the Sunday school children in the parish headed up by our friend The Rev. Sonley Joseph, St. Martin de Tours, Delmas, Port-au-Prince, Haiti. Thanks to The Rev. Sonley's provision of names and ages of his children and youth, as well as details of their worship and life together, our Sunday school and youth put together a full parcel of good wishes, curious questions and glitter glue creations, which was well received in Haiti to mark their children's party for the festival of Holy Innocents.

These are just two efforts to educate our children in the practical outworking of the kingdom values they learn in class and we hope to continue to engage in outward looking service projects as a Sunday school in the coming year in line with the church's overall outreach vision.

Although some resource-sifting occurred in 2012, the Sunday school resource room has been shared with the preschool for several months and so did not get turned upside down and cleaned up as it actually deserves. That task lies ahead in 2013. We think it essential to protect and maximize the children's Sunday school time, which I have tried to do by speaking out in scheduling meetings regarding other pulls on their time, as well as working with teachers to ensure we are ready to receive the students and work with them right up to the bell. I believe as a result the classes are seeing a

great sense of commitment, community and ownership, which I personally pray will translate into the children's understanding themselves to be in a safe, sacred place special to them week by week.

Heartfelt thanks go to:

Catherine Wheeler for her coordination, leadership, insights, and generosity as she communicated the essentials of the Sunday school operation to me back in May. During the summer, Catherine undertook the enormous task of filing and ordering drawers full of curriculum material, allowing us to be up and running right on time. Catherine and I also thank Dorothy Linthicum at the Center for the Ministry of Teaching at VTS for her time and wisdom generously shared, setting us on the right track with bright ideas and shiny resources.

Our teachers and assistants, who provide so much continuity and community to the children week by week, often at the price of their own adult worship experience in the main sanctuary: Marianne Bailey, Ruth Bilodeau, Robert Dietrick, Joseph Dresen, Sarah Hoffmann, Holly Hartell, Steve Hartell, Cappie Stiers, Michelle Vaughan, Meredith Wade, Catherine Wheeler, and Molly Watson. Our students, who arrive eager to share and explore and imagine, while guiding us all into a simpler and clearer understanding of the love of God: Andrew, Hannah, Joshua, James, Kate, Luke, Ryan, Thomas, Elise, James, John, Jason, Julia, Katy, Nellie, Ella, Anna, Jamie, William, Lydia, Brady, Henry, Eleanor, Thomas, Matthew, Bailey, Mary Adeline, Nathalia, and Pearce.

Again, the call to fill volunteer roles relating to teaching and curriculum at the Sunday school level have been issued in various formats. Those already involved are in need of additional support. In light of Emmanuel's desire to focus on education as a priority, I hope to have at least 8 new volunteers in 2013. Are you one of them? Call or e-mail Claire at christianed@emmanuelonhigh.org.

Claire Haymes

COFFEE HOUR HOSTS

A corps of dedicated baristas provide coffee, tea, and sweets for Emmanuel's post-service fellowship. As individuals each Sunday or as a group for special events like when the Bishop visits or holidays, we are pleased to welcome everyone to the parish hall each week.

The 2012 baristas were:

Jennifer Adams	Barbara Helsing	Anne Seville
Bambara Family	Elizabeth Johnson	Catherine Wheeler
Gudrun Callahan	Jane and Ken Kolson	Margaret Wohler
Marybeth Edgar	Markel Family	Buckman Family

Special thanks go to Barbara Helsing for conducting inventory and making sure that coffee hour is fully stocked. We are always looking for new baristas. Note that 12 baristas cover 52 Sundays a year. Wouldn't it be great if everyone only hosted coffee hour once or twice a year? If you can volunteer to do one Sunday a year, please contact me at jenniferpsu@comcast.net.

Jennifer Adams

COUNTERS

We have four teams of counters who faithfully collect your offerings after each service. They then count the cash, arrange the pledge envelopes in numerical order and the loose checks in alphabetical order, and complete a short form report confirming the total of checks and cash received. The recordation of pledge and other income into the church's accounting is then done the following Monday morning by our Parish Administrator, Kelli Corts. It is particularly helpful if each team has at least three members, and thus you can see we need additional volunteers. It is a very simple process which takes no more than 10 or 15 minutes after the Sunday 10:30 a.m. service. If this is a ministry you think you could do once a month, please contact me at jsbradley25@gmail.com.

Team #1 – Pete Petersen and Joe Scott

Team #2 – Barbara Harslem, Bud Clatanoff, and Joe Dresen

Team #3 – Jim Bradley, Bob Callahan, and Phil Kasik

Team #4 – Rance Willis and Barbara Helsing

Jim Bradley

FOUNDATION

The Foundation Board is pleased to report on its activities and accomplishments in 2012.

Finances. At the direction of the Vestry, the Foundation allocated \$57,300 in 2012 for the following expenses: \$40,000 for the Rector's housing allowance, \$6,451 for choir section leaders (including a portion of 2011 as well as 2012), and \$10,849 for extraordinary maintenance repairs. As of December 31, 2012, the Foundation's assets had grown by 9.5%, through asset appreciation and a significant gift, to \$717,494.

Membership. The Board's membership grew by one in 2012 with the addition of Stewart Bartley. Other members include Jane Kolson, President; Kathy Clatanoff, Treasurer; Jerry Boykin, Jim Bradley, Tony Brush, Douglas Garthoff, Donald Simpson, and Rance Willis.

Programming. The Foundation hosted a workshop on October 28, 2012, entitled *Considerations in Planning a Funeral*, which was presented by Interim Rector Martha Wallace. The workshop was very well attended, and participants received a copy of the booklet, *A Guide to Planning a Funeral or Memorial Service in the Episcopal Church*.

Bequests, Bequest Commitments, and Gifts. No bequests or bequest commitments were received in 2012. However, the Foundation received a significant gift from the Bartley family "in thanksgiving for a bountiful year" at their home.

1910 Society. Membership of the Society held steady in 2012. Members include:

Jennifer Adams

Hamilton & Lola Beggs

Frank & Beth Boland

James Bradley

Vonda Delawie

The Rev. Daniel & Barbara Eckman

Nancy Kuhn & Bucky Mills

Sarah Orndorff

Ronald & Carol Clark
Bud & Kathy Clatanoff

Jean C. Simpson (*deceased*)
Catherine & Douglas Wheeler
Rance Willis

The Foundation's goals are to 1) steward Emmanuel's quasi-endowment prudently, and 2) offer Emmanuel's parishioners and the larger community regular opportunities to learn about estate planning strategies and, as part of these strategies, planned giving arrangements that can benefit both Emmanuel and its parishioners.

*Respectfully submitted,
Jane Kolson, President*

**EMMANUEL FOUNDATION TREASURER'S REPORT
JANUARY 1, 2012 TO DECEMBER 31, 2012**

Beginning Value, January 1	\$ 655,311.30
Withdrawals	
1 st Quarter Payment to EEC (Feb)	(10,000.00)
2 nd Quarter Payment to EEC (May)	(10,000.00)
3 rd Quarter Payment to EEC (Aug)	(10,000.00)
4 th Quarter Payment to EEC (Nov)	(10,000.00)
Music Program*	(6,450.85)
Special request for maintenance	(10,849.15)
Increases	
Gifts and Gain for the Period	<u>119,481.79</u>
Ending Portfolio Value, Dec 31, 2012	<u>\$717,493.09</u>

Funds Reserved for Music

Lois Knox – Beginning Balance	\$ 25,000.00
Less: Piano Movers (2009)	(430.00)
Less: Choir Section Leaders (2011)	(1,884.15)
Less: Choir Section Leaders (2012)	<u>(6,450.85)</u>
Balance remaining for Music	16,235.00

* Note: A portion of the music funds transferred during 2012 were for 2011 expenses.

*Respectfully submitted,
Kathy Clatanoff, Treasurer*

FUNDRAISING

Holiday Bazaar

The annual holiday bazaar was held on Saturday, November 17, 2012. It takes a lot of volunteers to make it happen and once again everyone pulled together to make it a success - earning \$9,600. Below are some of the highlights.

Sewing Group. The Emmanuel Sewing Group meets every Wednesday making items to sell at the bazaar and once again they outdid themselves with their offerings!!

Silent Auction. Wonderful contributions from parishioners including Redskins and Nationals tickets, concert tickets, themed gift baskets, original artwork and antiques, chocolates, etc. Molly Watson did a beautiful job packaging and displaying the auction items and Kathy Clatanoff expertly organized all of the bid sheets and descriptions!

Raffle. We had three great items this year. A fabulous wine and cheese basket donated by the Emmanuel Preschool teachers, a priceless hand knitted nativity scene made by Sewing Group members Dorothy Pitta and Gudrun Callahan, and a gorgeous silver Stella & Dot necklace donated by Peggy Conner.

Lunch Service. Chaired by Meredith Wade. Lunch featured delicious homemade sweet potato soup and chili made by Irene and Hank Harris, Ruth Bilodeau, and Martha Wallace. We also offered frozen casseroles to go. We sold out of everything and could easily have sold more!

Bake Table. Chaired by Vonda Delawie. This year's bake table was gorgeous with an abundance of pies, cakes, cookies, candy and breads and again, nothing was left! One special note: For the past several years a group of volunteers headed by Vonda and Karen Coda have organized an apple pie baking session in advance of the bazaar which has really boosted our sales!

Children's Activities. Chaired by Kim Thomas and Marianne Bambara. The children had a great time shopping for their family in the Secret Santa Shop, making crafts and enjoying a performance from a professional magician!

Vendors. Nancy Dupree rounded up some great boutique vendors offering jewelry, kitchen wares, bedding, antique linens, hair bows, and Christmas carolers. Martha Wallace contributed some gorgeous Christmas wreaths and Christina Bartley put together some lovely Christmas ornaments!

Hostess Gifts. Something new this year was an area on the stage with beautiful handmade Christmas wreaths, ornaments, bulb kits and packaged hostess gifts from Martha Wallace, Christina Bartley, and Molly Watson.

Room set up. Christina Bartley, with the help of the Men's Friday Breakfast Club, took charge of all of the decorations and the room looked fabulous!

Publicity. Kelly Dresen got the word out to everyone in the neighborhood! Ellen Bachman and Bryn Baisley helped advertise the preschool and we had a great turnout!

Bank. Bob Feden and Bud Clatanoff handled the finances and security.

Again, it took many hands to make it happen! Thanks to all!!

Mary Ann Frank, Chair

Yard Sale

Congratulations and thank you to all Emmanuel parishioners who volunteered their time, donated items, and shopped at the 2012 Emmanuel yard sale on August 25, 2012, from 7:00 a.m. to 12:00 noon. We raised \$2,892 (including both pre-sales on Craigslist and post-sales on following Sundays).

We had more donated merchandise than ever! We organized the yard sale into six sections, which operated independently, with their own cash boxes, volunteers, and price listings: housewares, electronics, toys, books, holiday items, and vintage boutique. This organization worked very well since the volunteers knew their own merchandise and were able to make on-the-spot deals with customers. The vintage boutique was particularly successful since its belts, bags, jewelry, ornamental objects, and scarves were attractively arranged and packaged; nearly everything sold out from this section.

We also had particular success with online sales via Craigslist. I posted 10 ads online for larger, or more expensive specialty items, to get a larger audience and attract visitors outside of Alexandria to the yard sale. We were able to sell two large pieces of furniture (one without any transport to the church at all), a racing bike, and a toddler pack totaling nearly \$1,000 before the August 25 yard sale date. I also posted several items on the Del Ray parents' listserv and was able to sell a sofa, books, children's items, and housewares early to neighborhood families, who often expressed an interest in joining us for Sunday services. Early online sales proved to be a great way to bring new people to Emmanuel and introduce us to a wider, neighborhood-based, group of potential church-goers.

We had plenty of volunteer help, both before, during and after the sale, with particular thanks to Jim Bradley, Meredith Wade, Nancy Dupree, Barbara Harslem, Barbara Helsing, Linda Maguire, Jennifer Adams, Judy Davis, Rance Willis, Tom and Elizabeth Anderson, Vonda, Torrence and Fred Delawie and all of the other Emmanuel families and volunteers who pitched in on the day to sell and move items. Thank you!

We could have, however, done a better job at cleaning up the parish hall in the week following the yard sale. Many, many items were left over and had to be transported to local libraries, homes and Goodwill for disposal. I regret that I was out of town, and couldn't help, with this clean-up process, and I'm indebted to Jim Bradley, Meredith Wade, Vonda Delawie and Nancy Dupree for clearing the space in time for the preschool's opening. In the future, I would suggest perhaps renting a U-Haul and hand-truck, with a special team of volunteers assembled, to expedite the removal of unsold items.

Thank you again to the Vestry for moving the date, from the Labor Day weekend as in prior years, to the late-August yard sale date. I appreciate all of the help provided to me in organizing this annual fundraiser.

Margaret Wobler, Chair

INREACH

The main purpose of the Inreach Committee is to keep in touch with members of the congregation in various ways – whether in a crisis, during an ongoing illness, or when checking on folks we have not seen in awhile – generally letting our members know we are concerned about them and want to be available when needed. This may include taking meals, visiting, keeping the prayer list active and up-to-date, and keeping the bulletin boards current and informational. There are many people at Emmanuel who are very involved in Inreach without actually being on any committee. We like to try and keep up with our friends at the Goodwin Houses and those who are no longer able to come to a service at Emmanuel. There is always a need for volunteers to take flowers after a Sunday Service.

Nancy Dupree Barbara Harslem, Nancy Kuhn, and Meredith Wade

LAY WORSHIP LEADERS

The past year has been a challenge for the lay ministers in our Church. We have been faced with the loss of our Priest Associate and our Seminarian as VTS has a policy of not placing seminarians at parishes with Interim ministry. As a result, Martha has had to fill those roles along with her normal duties. It has not been an easy challenge. Also, as a result, the congregation has had to step into the void increasing the number of lay Eucharistic ministers. The response has been very gratifying and we have been able to function at an efficient level. Many of the lay worship leaders have participated in multiple services each month and have been willing to do whatever it took to get the job done. Also, a number of new people have come forward in the past year. My sincere thanks to all of you.

Lay Readers

Jennifer Adams	Beth Boland	Ken Kolson
Lee Edgar	Barbie Frank	Gareth Markel
Nancy Kuhn	Sarah Orndorff	Vonda Delawie
Catherine Wheeler	Kathy Clatanoff	Anne Seville
Claire Haymes	Meredith Wade	

Chalice/Prayers/Bread

Jennifer Adams	Ham Beggs	Beth Boland	Claire Haymes
Barbie Frank	Allan Knutsen	Nancy Kuhn	
Sarah Orndorff	Catherine Wheeler	Meredith Wade	

Thanks for all you do for these important ministries.

Jerry Boykin

MUSIC

The Emmanuel music program has had a strong year of growth and expansion, learning of new repertoire and novel programming/events, all while continuing to maintain our many Emmanuel musical traditions.

Children's Choir. The children's choir had a very good year. We had an active spring, singing regularly at services and began the fall with a full-day children's music workshop (in September). The workshop was a fabulous day of music-making for our wonderful group of talented, musical children (and friends) at Emmanuel. We have added to our instrument collection, thanks to generous donations from our parishioners and staff. Various percussion instruments, handbells, recorders, kazoos and boomwhackers are now in our library for future use and performance. We regularly had as many as 12 children at rehearsals and rewarded those who committed to regular attendance last year with an ice skating event at Pentagon Row! YouTube rehearsal videos continue to help to rehearse the music at home in between our Sunday morning rehearsals. Thank you, children (and parents!) who make our children's music program a success! I look forward to our continued growth as a choral group this year and our strong music mission at the church. Emmanuel children's choir members include:

Thomas	John	Jason
Hannah	Katy	Nellie
Andrew	Josh	James
Bailey	Henry	Henry
Eleanor	Haley	Gabriel
Julia	Wyatt	Oliver

Adult Choir. Our adult choir sang at weekly services throughout the year. Thank you to our wonderful, loyal and devoted choir members who show up and give committed service each Sunday as well as at special services. Our foundation budget supported the presence of 3-4 section leaders, who contributed to select services throughout the year (Easter, Christmas Eve, Lessons and Carols, Pentecost, the Bishop's visit, etc.). Seven of our regular members attended a 2-day gospel music workshop in Bethesda this fall. We enjoyed it tremendously and brought a wonderful new music tradition back to Emmanuel, using both the songs and musical styles we learned there. We also had a very special caroling experience in December, singing Christmas carols and performing outreach in the immediate area of the church, singing both to our church parishioners and neighbors. The St. Petersburg Russian Men's Ensemble, a group of four talented male singers, performed a half hour, pre-service musical offering before our Lessons and Carols service during Advent. They then joined our adult choir as we sang the various hymns and anthems for the service. We hope to have this group join our Advent programming again in 2013. Emmanuel adult choir members include:

Nancy Dupree	Chuck Dervarics	Anne Seville
Barbie Frank	Bryan Moore	Margaret Wohler
Vonda Delawie	Douglas Wheeler	Bud Clatanoff
Claire Haymes	Rance Willis	Meredith Wade
Carol Clark		

Guitar Circle. This year, our guitar circle usually met on Thursday evenings in the sanctuary. Our guitarists enjoyed singing and guitar-playing during relaxed, casual rehearsals as well as for special events. We played several services throughout the season - summer services, Christmas Day, and Shrine Mont Sunday. Our members enjoy playing both new and old songs - traditional, sacred, and popular. We performed two exciting summer "home-hoppin'" concerts in 2012 - hosted respectively by the Wohlers and the Edgars. Thank you, guitarists and Emmanuel hosts! Emmanuel guitar circle members include:

Beth Boland

Stewart Bartley

Bucky Mills

Instrumentalists. Special thanks to our Emmanuel instrumentalists, who enthusiastically step up to the plate when a flute, drum, trumpet, or gospel piano is needed. Emmanuel instrumentalists include:

Steve Beggs

Vonda Delawie

Kelly Dervarics

Claire Haymes

Paul Frank

Anne Seville

Continued Education. I was able to attend the Virginia Wesleyan Sacred Music Conference in Norfolk in July. This multi-denominational conference was choral-based, hosting numerous workshops and new music seminars. I came back to Emmanuel refreshed and inspired to design and implement several new programs such as the gospel workshop and children's music workshop at Emmanuel. Thank you for your ongoing support of the music ministry here at Emmanuel.

Linda Maguire
Music Director

OUTREACH

In 2012 the people of Emmanuel continued to help the needy, mainly through food and other types of assistance provided to Alexandrians. Budgetary restrictions reduced the financial aid that we were able to give but members of Emmanuel were every bit as active by personally delivering aid to the people of our town.

Activities in which Emmanuel people were involved include:

Kid's Closet. This program originated at Emmanuel. Through it, diapers, wipes, and other support went to Alexandria families affected by HIV/AIDS.

Bag Lunch. A group of Alexandria churches took turns providing lunches to local homeless and needy. About every seventh week, Emmanuel volunteers prepared, packaged, and delivered some 60 bag lunches a day to Meade Memorial Church, where the meals were served.

ALIVE! Working with Alexandrians Involved Ecumenically, we held food drives in February and August during 2012, and the food was distributed to the needy of Alexandria. We participated in furniture delivery programs one Saturday morning in January and July wherein donated furniture was picked up in ALIVE! vans from families living in the Alexandria area and delivered on that same morning right from the van to Alexandria families in need of such furniture.

Carpenter's Shelter. Emmanuel contributed to the shelter, and our volunteers served in its lunchroom and as receptionists.

Meals on Wheels. Volunteers from Emmanuel and the community delivered meals to Alexandria's elderly and/or bedridden on the first Monday of the month.

Others. Donations and other support also were given in 2012 to Community Lodgings, Bethany House (for battered women), a relief fund in Haiti, and a scholarship fund at Virginia Theological Seminary.

Among the Emmanuel volunteers who worked in these programs were Sue Anderson, Lola Beggs, Jim Bradley, Karma Brown, Judy Brush, Gudrun Callahan, Karen Coda, Peggy Conner, Kelli Cortis, Judy Davis, Kelly Dresen, Nancy Dupree, Pat Hadley, Barbara Harslem, Bayanne Hauhart, Claire

Haymes, Mary Kasik, Nancy Kuhn, Chris Makris, Sarah Markel, Bucky Mills, Nieta and Sandy Morrison, Larry Tinsley, Pat Tyler, Meredith Wade, Amanda Wallingford, Jeff Wallingford, Catherine Wheeler, Anne Withers, Margaret Wohler, and Karen Wykle. If I have overlooked any of our wonderful volunteers, I sincerely apologize.

Fred De Luca

PARISH ACTIVITIES

Breakfast with Saint Nicholas. A large number of children and their families enjoyed breakfast with St. Nick in 2012. During the 10:30 a.m. service Pastor Martha told the true story of St. Nicholas. The breakfast started after the service. Children who left their shoes in the Parish Hall during the service received gold chocolates coins. Molly Watson chaired the event and Jerry Boykin delighted the children as St. Nick. The event was advertised on the local community list serves.

The Rev. Martha Wallace

Christmas Pageant. Our 2012 Christmas pageant was a big success and everyone enjoyed seeing the children dressed up in festive costume while acting out The Christmas Story. It was a pleasure to see the more experienced actors encourage our young “Stars” to play their part and to listen to members of the youth group read the passages. This season, “Angels” were very popular and they all looked beautiful sporting their white wings. Some of the costumes had a much needed facelift with the creative help from Molly Watson including the creation of costumes for a donkey and an ox which Pastor Martha insisted we needed. Thank you to Katherine Conner, Caroline Jarrard, Joe and Kelly Dresen, Doug and Catherine Wheeler, and others for helping to organize costumes before and after the show.

Lee & Marybeth Edgar

Easter Egg Hunt. Many of our young Emmanuel parishioners and young guests enjoyed an Easter egg hunt on the lawns of the church in 2012. The weather was beautiful and the children enjoyed finding over one hundred hidden Easter eggs. After the 10:30 a.m. service, the children quickly exited the church and gathered eggs in their hands, pockets, hats and baskets. Inside the plastic eggs were chocolates, jelly beans, and tatoo stick-ons.

Andrea McBarnette

Fall Kick-Off Dinner. Emmanuel held a “Fundraiser for our Future” on Saturday, November 3. Eighty parishioners enjoyed a barbecue dinner prepared by Darry Dupree’s Team Smoke. All of the food and drink was donated so that 100% of the \$2,135 raised went to church programs.

Jennifer Adams

Goodwin House Dinners. Dinners are held twice a year, in the spring and fall. Emmanuel parishioners living at Goodwin House Alexandria and Goodwin House Bailey’s Crossroads are

invited. Milton Jobe, an Emmanuel parishioner living at Goodwin House Alexandria, coordinates arrangements for the dinner with the residents and staff of Goodwin House. Typically, about a dozen parishioners—including Pastor Martha, residents, and non-residents—attend and enjoy a full course, sit-down dinner with wine. It is a wonderful way to stay in touch with our fellow parishioners at Goodwin House. Please see Nancy Dupree or Jim Bradley if you would like to participate in the program.

Jim Bradley

Petting Zoo and Blessing of the Animals. The annual St. Francis Day Pet Blessing and Petting Zoo was held on Sunday, October 7. Zoo to You brought an assortment of animals to delight and educate the young and "formerly young" alike. The Alexandria Animal Welfare League also attended. They provided information about the need to adopt rescue animals, the types of rescue animals available at the Vola Lawson Animal Shelter, the importance of spay and neuter programs, and volunteer opportunities. The Pet Blessing was held at the conclusion of the Petting Zoo. Special animal-themed treats were served at coffee hour, including animal crackers for the children and monkey bread for the adults.

Sarah Orndorff

Shrine Mont Retreat. Emmanuel Episcopal Church held its annual Shrine Mont weekend on May 4-6. We will return in 2013 on May 3-5. We had plenty of free time for families and friends to relax and enjoy the community of our parish. The weather was beautiful and mild last year, allowing us to take full advantage of hiking, playing around the pond, a hayride, golf, a bonfire, painting, games, and the opportunity to just sitting around and talk. The food was great, as usual, and our Shrine Mont hosts were very accommodating. We have started to organize the May 3-5, 2013 weekend. The program will be very much the same with lots of free time, but we will add facilitated sessions such as a bible study or a workshop for bettering ourselves and our parish. We are looking forward to another great weekend with friends and family.

Joe Scott

Super Bowl Party. The Super Bowl Party was held again in February of 2012. It could not occur if it were not for the assistance, planning, and work of Jennifer Adams. She is the person who should get total credit for the party. Again I have to thank Gregory Lange for his TV and Bucky Mills for his communication skills. Without them, there would have been no program. We have the party down to a science and all of us truly appreciate all of the Church members who attend. We have a very nice time and good fellowship is enjoyed by all. By the way, we ran out of food so it had to be a great party.

Gene Lange

PRESCHOOL

In 2012, Emmanuel Preschool faced some organizational challenges, while continuing to offer our children a rich, nurturing and fun school experience. Karen Wykle gave yeoman service to the school, holding down the fort after Becky Harmon's resignation, until Ellen Bachman was hired as the new director in June. Under the leadership of the interim rector, the Preschool Board gained some new members, who have actively engaged in supporting and guiding the preschool program.

In the spring we held retirement celebrations for Karen Wykle and Judy Davis. In other personnel changes, Robin Wells, Caitlin Rockwell, Chris Howell, and Anne Brewster resigned to pursue other interests. Margaret Macensky, Cappie Stiers, Sue Tyson, Donna Connor, Julie Dwyer, Anne Hubbard, Mary Anne Troxell, Sarah Higgins, and Sara Tiedemann all returned for the current school year. New staff members include teachers Dana Mutscheller, Christy Finn, Renee Richardson, and Kate Hilderbrand, as well as Administrative Assistant, Bryn Baisley. All new teachers were paired with a veteran teacher in our program.

We enjoyed full enrollment through the end of the 2011-2012 school year and the June summer camp. We are under enrolled in our four-year-old classes in 2012-2013. This has been true in several of Alexandria's preschool programs, and is attributed to a dip in the birth rate in 2007-2008, as well as an increase in the number of public and private elementary schools which have opened Pre-K classrooms. Stepped up publicity and recruiting efforts enabled us to develop a prospective contact list of over 120 families, who were invited to the preschool open house and public lottery enrollment events in January 2013. We have waiting lists for all 2013 classes at present.

In 2012, the preschool continued to be financially independent from the church by covering our own expenses, including the total costs of mold remediation and repair in the Quiet Room after leaks were discovered. A review has been conducted of space allocation and expenses so Emmanuel Church can be assured that the preschool is not a drain on church financial resources. Adjustments will be made as we refine this process.

The preschool held its annual fundraiser, *Off to the Races*, on May 11. It was a tremendous success and netted about \$30,000. It was a wonderful evening filled with delicious food and drink, including mint juleps. We were "called to the races" for the silent and live auction, featuring many wonderful items donated by our parents and local businesses. We also had beautiful painted furniture by our parents, hand-made pillows made by our parents and administrative assistant that featured self-portraits drawn by the green and yellow fours and four/fives, children's hand art featured on various products such as notepaper, tiles, magnets, potholders, etc., black and white photos of each child in the preschool, and several raffles. The parish hall was decorated as for a Kentucky Derby party, with roses, satin show ribbons, trophies and a paddock scene with silhouetted horses on the stage. Party-goers came in traditional derby attire, including seersucker suits or large frilly hats.

As always, the preschool added a number of commemorative tiles to the walls in the back stairwell that leads to the playground. These are purchased and donated by parents as a wonderful way that children can be remembered forever at the preschool. We expect that the wall will to continue to grow each year.

Emmanuel Preschool continues to be a magical place where children are encouraged to learn through teacher-supported play and find joy in learning. We appreciate all the ways in which Emmanuel Church supports our operations, and look forward to continued cooperation in 2013.

*Respectfully submitted,
Ellen Bachman, Preschool Director*

PRESCHOOL BOARD

The Preschool Board provides immediate oversight to the preschool, operates as a standing committee responsible to the Vestry, and provides regular reports to the Vestry. As noted in the Preschool Director's report, the preschool has faced numerous challenges over the past year (*i.e.*, key personnel changes (including the Director); significant turnover on the Board; enrollment issues; and financial issues). The Board has not only played a key oversight role in regard to each of these issues this year, but has also amended its Constitution and Bylaws to better reflect its function and value to the Vestry. The Board's diligent work has ensured that the preschool serves both as a mission of the church and as a financial contributor to the church.

The members of the Preschool Board are: Ellen Bachman (Director, *ex officio*); Karma Brown (Treasurer); Donna Conner (Teacher Representative, *ex officio*); Robert Dietrick (Chair); Gene Lange; Andrea McBarnette (Vestry Representative); Anne Reinke; Pastor Martha Wallace (*Ex officio*); and Margaret Wohler (Secretary).

Robert Dietrick

PRESCHOOL BALANCE SHEET AS OF DECEMBER 31, 2012

Assets	
Current Assets	
Certificates of Deposit	27,794
Checking Account	48,771
Money Market	85,925
Petty Cash	<u>150</u>
Total Current Assets	<u>157,740</u>
Total Assets	<u>157,740</u>
Liabilities	
Current Liabilities	
Advance Tuition	8,244
Advance Deposits	30,205
Insurance Claim	<u>157</u>
Total Current Liabilities	<u>38,607</u>
Equity	
Total Equity	<u>19,133</u>
Total Liabilities and Equity	<u>157,740</u>

PRESCHOOL STATEMENT OF INCOME AND EXPENSES
2011-2012 SCHOOL YEAR

Income	
Tuition (including summer camp)	379,501
Fundraiser (net of expenses)	29,513
Supply Fees	14,370
Registration Fees	8,155
Other Income	<u>116</u>
Total Income	431,655
 Expenses	
Salaries (including summer camp)	350,886
Contributions to Emmanuel Church	35,000
School & Camp Supplies, Snacks, Hospitality	8,753
Office Supplies and Equipment	9,964
Building Maintenance, Repairs, Cleaning	18,336
Trips, Assemblies, Parent Resources	4,503
Substitutes	6,095
Professional Dues, Fees, Licenses, Services	1,771
Insurance	<u>1,250</u>
Total Expenses	436,558
 Net Income	 (4,903)

RECTOR SEARCH COMMITTEE

In late spring of 2012, Emmanuel's Rector Search Committee was formed to provide the Vestry with a unanimously-recommended candidate to serve as Emmanuel's new rector. If all goes as planned, we hope to make our recommendation by June 2013, affording the successful candidate time to get acclimated to Alexandria and the Emmanuel community before assuming their full-time duties as rector by September 1, 2013. While we've come a long way since our formation in May of 2012, we have a lot of work ahead of us. We urge the congregation to keep us in their prayers for a successful culmination of the rector search process.

The task before the Search Committee can be broken into two components: the Self-Study portion and the Discernment portion. The Self-Study portion took place last summer, resulting in the development of a church profile which is available for all parishioners to review both in hard copy on the Search Committee bulletin board in the Parish Hall and on the *updated* Emmanuel website at www.emmanuelonhigh.org having been approved by the bishop. A diocesan Community Ministry Profile comprised of a series of heartfelt questions and scenarios requiring group reflection and input from the Interim Rector, church staff, and Vestry to answer was completed in early 2013. A partnership between the Search Committee and our Website Committee created an interactive and interesting public church website which launched towards the end of 2012. We also developed a series of informational charts presenting historical data on Sunday attendance, pledging, budget, etc.; and, an Open Letter to Candidates with an invitation for them to apply for the position. At the end of the Open Letter, a series of helpful web links to other information, websites and materials was

provided to help acquaint the candidates with the Alexandria area, as well as the neighborhood surrounding Emmanuel.

Everyone on the Search Committee looks forward to starting the second phase of candidate review and discernment. In this phase, expected to commence in late-February, we analyze the applications submitted and ultimately come to consensus on the candidate to submit to the Vestry for vote. Please join us in prayer for the energy, patience and wisdom to do the very best we can on behalf of the entire parish.

The Emmanuel Search Committee

Lola Beggs and Bob Carragher, Co-Chairs

Members: Ruth Bilodeau, Joe Dresen, Geoff Frank, Steve Hartell, Susan Nealon, Anne Seville, Molly Watson

Vestry Liaisons: Nancy Dupree and Sarah Orndorff

SEWING AND CRAFT GROUP

The Sewing and Craft Group provides many items for our annual holiday bazaar. We offer a selection of Christmas/holiday ornaments and decorations as well as many other handmade items. Hand-knit baby items such as blankets, sweaters, and hats are especially popular. This year the groups items netted \$1800 for the church bazaar.

The Sewing and Craft Group meets each Wednesday from 10:30 to 1:30 in the Pat Burnham Sewing Room. Members (and associate members) include Dottie Gibson, Dorothy Pitta, Judy Carlton, Mary Kasik, Sheila Beattie, Nancy Dupree, Jeanne Feden, Mary Tinsley, Meredith Wade, and Gudrun Callahan.

We are always happy to welcome new members! You don't need to have talent, just time. If you are unable to attend our weekly meetings but would like to donate your hand-made items for our bazaar, that would be wonderful.

Nancy Dupree

TREASURER

At December 31, both revenue and expenses were slightly less than projected in the 2012 budget. We actually finished 2012 with a net income of \$11,885, although this number includes \$19,740 in restricted funds collected for the rector's search. When that amount is backed out, the year ended in an actual deficit of \$7,855. Year-end cash on hand was \$90,432. With restricted funds subtracted, we reached 96% of the revenue target. The Vestry did not exercise its option to draw funds from the Foundation to cover operating expenses.

*Respectfully submitted,
Jennifer Adams, Treasurer*

CHURCH STATEMENT OF INCOME AND EXPENSES
2011 AND 2012 ACTUAL / 2013 BUDGET

	2011 Actual	2012 Actual	2013 Budget
Annual Giving			
Plate	12,643	13,541	13,000
Current Year Pledge	233,300	233,245	243,629
Prior Year Pledge	1,335	2,255	2,000
Rector Search Campaign	0	* 19,740	0
Subtotal Giving	247,278	268,781	258,629
Other Income			
Investment Income	52,655	53,291	52,600
Fundraising	11,272	12,491	11,000
Offerings, Memorials, Flowers, Other	11,874	23,949	13,800
Building Use Fees	11,990	13,621	12,000
PreSchool Reimbursements	8,450	8,450	30,500
PreSchool Annual Contribution	35,000	35,000	14,803
Foundation for Section Leaders	0	5,395	3230
Subtotal Other Income	131,242	152,197	137,933
Total Income	378,519	420,978	396,562
Administrative			
Utilities (Gas, Electric, Water)	28,513	25,695	28,500
Phone (Incl ADT)	4,431	4,759	4,000
Copier	4,965	9,659	9,500
Other Admin Expenses	12,938	16,598	10,400
Subtotal Administrative	50,846	56,710	52,400
Property			
Maintenance, Repairs & Landscaping	37,709	34,681	28,500
Building Cleaning	0	19,104	14,742
Property Insurance	7,395	7,242	7,500
Capital Account	0	0	3,000
Subtotal Property	45,104	61,026	53,742
Clergy & Staff			
Salaries, incl housing & bonus	166,806	173,403	201,664
Expenses, incl taxes & substitutes	25,445	26,019	25,954
Benefits, incl pension	34,081	42,826	44,580
Subtotal Clergy & Staff	226,331	242,248	272,198
Other Expenses			
Worship	4,091	5,649	7,650
Christian Education (Incl confs)	1,864	3,029	4,650
Section Leaders	0	5,700	2430
Parish Activities	1,198	826	1,500
Shrinemont	960	295	500
Diocesan Pledge	20,000	23,000	26,000
Outreach	13,559	10,610	13,600
Subtotal Other Expenses	41,672	49,109	56,330
Total Expenses	363,953	409,093	434,670
Net Income	14,566	11,885	(38,108)

CHURCH BALANCE SHEET
AS OF DECEMBER 31, 2011 AND 2012

	December 31 2011	December 31 2012
ASSETS		
Current Assets		
Checking/Savings		
Petty Cash in Office	100	40
Checking Account (BB&T)	65,100	71,127
Interest Bearing Account (BB&T)	21,909	19,265
Total Checking/Savings	<u>87,109</u>	<u>90,432</u>
Accounts Receivable	<u>0</u>	<u>0</u>
Total Current Assets	87,109	90,432
Other Assets		
Investments at Fox-Thomas	247,635	247,635
Land & Building	2,091,496	2,091,496
Furniture & Equipment	73,411	73,411
Total Other Assets	<u>2,412,542</u>	<u>2,412,542</u>
TOTAL ASSETS	<u>2,499,652</u>	<u>2,502,974</u>
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Prepaid Pledges	33,620	31,250
* UTO	10	79
* Mission Trip	9,573	9,573
* Fundraiser For Our Future	0	2135
* Sewing Group	40	106
* Altar Guild	250	17
Music Program (Funded by Foundation)	(2,130)	0
403B / Pension	4,838	0
Diocesan Pledge	5,000	0
Other Funds Due/Owed	93	(655)
Total Current Liabilities	<u>51,294</u>	<u>42,506</u>
Long-Term Liabilities	0	0
Total Liabilities	<u>51,294</u>	<u>42,505</u>
Total Equity	<u>2,448,358</u>	<u>2,460,468</u>
TOTAL LIABILITIES & EQUITY	<u>2,499,652</u>	<u>2,502,974</u>

UNITED THANK OFFERING

United Thank Offering (UTO) is a ministry of the Episcopal Church for the mission of the whole church. Through United Thank Offering, men, women, and children nurture the habit of giving daily thanks to God. These prayers of thanksgiving start when we recognize and name our many daily blessings. Those who participate in UTO discover that thankfulness leads to generosity. United Thank Offering is entrusted to promote thank offerings, to receive the offerings, and to distribute the UTO monies to support mission and ministry throughout the Episcopal Church and in invited Provinces of the Anglican Communion in the developing world.

The Diocese of Virginia contributed \$99,911.07 to this mission in 2012. Emmanuel's contribution was \$940.48. Our participation was tremendous and I thank everyone who contributed. We receive this offering in the spring (\$144.54) and again in the fall (\$795.94). You will be receiving a new blue box very soon.

Judi Brush

USHERS

I want to take this opportunity to thank the current roster of ushers for their help during the 10:30 a.m. services, including: Jennifer Adams, Lola Beggs, Beth Boland, Jerry Boykin, Bob Carragher, Doug Garthoff, Phil Kasik, Nancy Kuhn, Pete Petersen, Bonnie Fairbank, and Russ Haymes. I also want thank the ushers for the 8:00 a.m. services including: Larry Tinsley, Meredith Wade, Don Simpson, and Oscar Fitzgerald.

It is difficult to predict availability to usher several weeks in advance due to illness or other unexpected changes in schedules and as summer approaches vacations will have an impact on availability of members of the usher team. For these reasons there is no limit on the size of the usher team. For those in the congregation that can help us out please contact me (703-836-5036 or rc54d@nih.gov). Again I want to take this opportunity to express my thanks to the team who helped out this year.

Bob Callahan

WORSHIP

With great assistance from The Rev. Martha Wallace, a Worship Committee has been formed this past year, consisting of Nancy Dupree, Claire Haymes (christian education), Linda Maguire (music), Bob Callahan (ushers), Jerry Boykin (lay readers and chalice bearers), and Christina Bartley (altar guild). The purpose of this group is to plan services and to help keep services running smoothly.

Nancy Dupree

YOUTH GROUP

There was no service of youth confirmation at Emmanuel in 2012; instead we are preparing 7 young people for confirmation in April 2013 when Bishop Gulick visits us. Youth Sunday was celebrated on Trinity Sunday, June 3, 2012. Olivia Bambara delivered the homily with Thomas and Perry Conner, Gareth Markel, Kelly Dervarics, Isabelle Harris, Will Stiers, Matthew Haymes, and Thomas Haymes all taking on service roles during worship.

Our concerted effort to take stock of the parish youth and begin to gather and organize began in June. The first step was to debrief key players in the parish with insights into names, stages, past activities and the like. Second, I marshaled all the contact information to ascertain actual numbers/potentials rather than speculative assumptions. Third, I spent time with the youth director at Christ Church, Mary Beth Baylor, who shared many great insights and resources on the state of youth ministries throughout the area. My mainstay and ally in this effort from the outset has been Meredith Wade, who has worked tirelessly, wisely and with untainted enthusiasm, to think and pray a youth work at Emmanuel into reality. We have sent out regular newsletters to families with youth and the youth directly to inform of local outreach opportunities, establish a channel of communication and community, build a regularity and expectation to meetings. We have facilitated youth volunteers to the yard sale, the bazaar, the care package effort for collegiate and deployed parishioners, the Haiti greeting box project, as well as establishing links to help youth volunteer and serve in reader, usher, coffee hour, childcare, acolyte, musical, etc., roles throughout the year, rather than on just one Sunday a year. We had one participant in the PYM 6th/7th grade retreat to Shrine Mont.

The Youth Brunch Club met at least twice a month after the 10.30 a.m. service from September through December and has provided a small but steady assurance of a place for the youth voice, prayer and faith exploration in our congregation.

Meredith has provided consistent leadership throughout this process and has joined me in significant research of curriculum and Diocesan and local youth opportunities. We were pleased to welcome Sarah and Aaron Hoffmann to join the youth leadership team at the end of the year.

We are pleased to have addressed the void that had recently emerged after 5th grade in the Emmanuel education program and are optimistic that by trusting our youth to have the maturity to want to explore their faith week by week, by facilitating a long-term commitment as opposed to a mere events-based approach, we will be providing a sacred setting for our young people to identify a way to follow Christ in their own time.

Claire Haymes