



**DIRECTOR OF CHILDREN AND YOUTH MINISTRIES & OUTREACH  
(Full-Time)**

***Emmanuel Episcopal Church, Alexandria Virginia, seeks a dynamic individual to join our creative and hard-working team. A medium size parish of dedicated congregants both young and not so young, Emmanuel has rededicated its efforts to support and encourage the growing children and youth population in our pews. We are looking to attract a new team member who will value helping our children 1) embrace loving God, while also 2) serving neighbor. We hope you will consider this an exciting opportunity to make a difference in the life of our community.***

**Overview:** The Director of Children and Youth Ministries will serve as Emmanuel's chief advocate for engagement with children, youth, and their families. This individual will coordinate with Emmanuel's clergy, staff, and parishioners with the primary objective of empowering children and youth to grow in their faith and to embrace their role in the ministry of the parish and in the greater community, grounded in the traditions of the Episcopal Church.

**\*Note:** At Emmanuel Episcopal Church 'children' refers to those aged birth-5th grade and 'youth' refers to those in 6th-12th grade\*

***Responsibilities:***

- Articulate and exemplify the mission and values of Emmanuel's programs for children and youth.
- Pursue the goals of Emmanuel's programs for children and youth (established at the Vision Summit).
- Build personal and pastoral relationships with children, youth, and their families.
- Advocate for children and youth and their families and cultivate their integration into the life and ministry of the parish.
- Recruit, train, and supervise nursery staff, Sunday School teachers, and other volunteer leaders for ministry with children and youth.
- Ensure that appropriate, engaging formation content is scheduled and provided for children's and youth classes/gatherings.
- Coordinate children and youth classes and other pertinent events (Youth and Children Sundays, Shrine Mont Weekend, Christmas Pageant, Youth Group Retreat).
- Working with the clergy and Director of Music, develop creative worship opportunities for children and youth for special services (Ash Wednesday, Maundy Thursday, All Saints').
- Plan and execute annual youth and/or intergenerational mission trip and identify age-appropriate opportunities for all children and youth to engage in periodic community service activities.
- Working with the clergy, develop and execute a program to prepare youth for the rite of confirmation prior to the bishop's bi-annual visit.
- In partnership with the staff and ministry volunteers, utilize all parish communication tools to provide information about youth and children's ministries to the parish.
- As a vital member of the team, attend weekly staff meetings, ministry events, and services.
- Keep regular office hours, including Sunday mornings.

***Reporting Relationships***

The DCYM reports to the rector.

***Qualifications:***

- Three or more years of experience in ministry or education
- Ability to tell own faith journey story and use it effectively
- Ability to learn and utilize various technology components, including but not limited to church management software and Google Drive
- Ability to recruit volunteers and delegate responsibility
- Ability to work well with a wide variety of personality types and leadership styles
- Experience with and knowledge of the worship, history, and ministry of the Episcopal Church (preferred)
- Bachelor's degree (preferred)

If this opportunity seems both exciting and challenging to you, then we would love to hear your thoughts! Please send a resume and statement of interest to Janie Piemonte via email at [administrator@emmanuelonhigh.org](mailto:administrator@emmanuelonhigh.org).